

GENDER SENSITIZATION (INTERNAL COMPLAINTS COMMITTEE)

In pursuance of UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in Higher Educational Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC)/ Sexual Harassment committee of GDC, Akhnoor is as follows:

1. Dr. Nidhi(Department of Physics).....(Convener)
2. Prof. Jyoti Sharma(Department of Computer Sciences).....(Member)
3. Prof. Pooja Devi(Department of Education).....(Member)
4. Dr. Suresh Sharma(Department of Dogri).....(Member)
5. Prof. Yogesh Sharma(Department of Botany).....(Member)

The above mentioned committee deals with

- (a) The complaints relating to Sexual Harassment at workplace.
- (b) Spreads awareness about gender-related issues and functioning of ICC/Sexual Harassment Committee.

Our College has a zero tolerance policy towards sexual harassment and is proactively committed to provide a safe work and academic environment to students and employees. We, at GDC Akhnoor, are extremely alert to matters relating to any kind of harassment and gender sensitivity. Any female employee/student aggrieved in this matter may fearlessly approach the Convener of the ICC against sexual harassment.

If you think you are harassed or being harassed, what should you do?

- Send an email to poiccgdcakhnoor@gmail.com
 - Complaints on plain paper addressed to Convener ICC/Sexual Harassment Committee may be posted in Complaints Box.
- Your complaint will be kept confidential.**

Statutory Provisions:

1. [THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE \(PREVENTION, PROHIBITION AND REDRESSAL\) ACT, 2013](#)
2. [UGC Regulations on Sexual Harassment 2015](#)
3. [Handbook on Sexual Harassment of Women at Workplace](#)

Sd/
Principal
GDC Akhnoor